

# BATHROOM BAN LAWS HAVE SERIOUS NEGATIVE CONSEQUENCES



## VIOLATE PRIVACY AND COMPROMISE SAFETY

- Leave Vague Who Can and How to Verify Someone's Sex
- Embolden Citizen Vigilantes and Endanger Transgender People



## VIOLATE FEDERAL LAW ON MANY LEVELS



Expose Employers to Federal Lawsuits



Risk Loss of Federal Education, Health, Jobs, and Violence Prevention Funding



Saddle States with Huge Litigation Costs at Taxpayer Expense



## CREATE HOSTILE BUSINESS CLIMATE AND HURT JOBS & STATE ECONOMIES

BATHROOM BAN LAWS CREATE UNFAVORABLE BUSINESS ENVIRONMENTS BECAUSE

- They are vague in terms of enforcement and business responsibility,
- They increase the risk of lawsuits,
- They create unwelcome atmospheres for employees and customers, and
- They make it harder to recruit the best and brightest talent.



## MAKE IT IMPOSSIBLE FOR TRANSGENDER PEOPLE TO GO ABOUT THEIR DAILY LIVES



Birth Certificate Requirements Leave Many Transgender People Unable to Safely Use Public Restrooms



Endanger the Health of Transgender and Gender Non-Conforming People



Contribute to the Criminalization of Transgender People